

## **Second Week Newsletter. Michaelmas Term, 2016.**

Another happy Monday to you all!

In this newsletter this week: QCS, sports, surveys, teaching, and management consultancy. All the best things.

Have a good week!

### *Queen's Notices.*

- 1. Memorial Room Closures.**
- 2. QCS next week - more information forthcoming.**

### *Other Notices.*

- 3. Student Focus.**
- 4. Kabaddi.**
- 5. Online Psychology Study.**
- 6. Oxford Summer Courses - teaching opportunity.**
- 7. OUSU Living Out Project.**
- 8. OxPolicy Applications.**
- 9. McKinsey & Co: Management Consultancy Recruitment. [Very long message!]**

### **1. Memorial Room Closures.**

The Memorial Room will be closed at the following times this week:

- Monday 17th October, 1-8pm.
- Wednesday 19th October, 4-6pm.
- Sunday 23rd October, 1-6pm.

Please ensure that you are not working in the Memorial Room during these times, and ensure that no books/papers/laptops/bags are left behind.

### **2. QCS next week - more information forthcoming.**

A reminder from Kathryn Acheson, our SCR Liaison: the first Queen's College Symposium will be **next Monday at 6pm**, so put it in your diaries, make a note, write it on your hands. She'll be sending out more information about the talks and the sign-up sheet for dinner soon. It's a great opportunity to hear about the research that's going on in Queen's - and to get a free meal, of course!

### **3. Student Focus.**

Are you in your final year of an undergraduate or integrated Masters degree?

Are you searching for career options or applying for jobs?

Do you want to earn £10/hour, at your leisure, for answering a few surveys?

Then we want your feedback! Student Focus, in association with The Times newspaper, is the nationwide student research programme on graduate recruitment:

- Student Focus requires final year students specifically from Oxford
- Finalists are well paid for completing online questionnaires about their job-hunting experiences
- Finalists can earn approximately £10/hour for each completed questionnaire

Places are strictly limited and taken on a first-come, first-served basis, so register today: [www.studentfocus.net](http://www.studentfocus.net)

Signing up takes no longer than a minute and registration closes once the required number of students has signed up. Please check your inbox for a validation email upon completion of the signup process. You will not receive any marketing or spam emails from us or other companies, details are kept private and confidential.

High Fliers Research is also looking for final year students to review graduate materials in research group sessions.

Research groups:

- Take place in the weeks commencing 24th October & 31st October 2016
- Last approximately 2 hours
- Entail providing opinions and feedback on brochures, adverts and websites
- Are paid for cash in hand upon completion
- Have a strictly limited number of spaces available

If you're interested in earning cash for your opinions, contact the Oxford University Research Manager, Tristan Upton, on [tristan.upton@oriel.ox.ac.uk](mailto:tristan.upton@oriel.ox.ac.uk) or 07478 740 088. Places are expected to be filled quickly, so get in contact as soon as possible to avoid disappointment!

#### **4. Kabaddi.**

People who've trained with the England Kabaddi Team are hosting a one day Kabaddi event on the 18<sup>th</sup> of October. Please join the facebook event if you want to learn more about the day:

[https://www.facebook.com/events/1298165136882659/?notif\\_t=plan\\_user\\_associated&notif\\_id=1476192048632951](https://www.facebook.com/events/1298165136882659/?notif_t=plan_user_associated&notif_id=1476192048632951)

This event is open to everyone, and there is no need to join the Oxford Kabaddi team to attend. Feel free to come if you want to try out a fun, new sport for only 1 day.'

#### **5. Online Psychology Study.**

Win £50 Amazon Vouchers!

Participants Needed for Online Study

Incentives: 2 x £50 Amazon vouchers to win in a prize draw.

Study Type: Online questionnaires and experiment.

Time: Completion time between 10 and 90 minutes depending upon the number of tasks you are selected to do.

Topic: Appearance concerns and their effects on social situations.

Requirements: You must be aged 18 or over and have access to a desktop computer or laptop.

To find out more or to begin your participation please follow this

link: [https://ccusocialsciences.az1.qualtrics.com/SE/?SID=SV\\_3VonFKZPYoAIKCF](https://ccusocialsciences.az1.qualtrics.com/SE/?SID=SV_3VonFKZPYoAIKCF)

## 6. Oxford Summer Courses - teaching opportunity.

[Oxford Summer Courses](#) seeks experienced and passionate tutors to deliver summer courses to 13-15, 16-17 and 18-24 year old international students for all or part of the period 25 June – 12 Aug, 2017. We offer highly competitive pay, flexible working, autonomy over the syllabus and an excellent chance to gain Oxford-style teaching experience. Applications will be considered on a rolling basis until the positions are filled. For more information about the roles and the application process visit <http://oxfordsummercourses.com/tutors/>

## 7. OUSU Living Out Project.

### Living Out Project

This year we are again offering our successful Living Out Project offering advice, information and support to students in their search for accommodation during their Living Out Year. In week 2 **ALL** first year undergraduates will receive a free copy of the **Living Out Guide** in their pidge. To accompany the Guide, we are offering **Living Out Talks** when an Advisor comes into College to explain the dos and don'ts of house hunting and will answer any questions.

### 1: Living Out Talks

We are offering a **Living Out** talk for all those students currently living out in order to help them have the information they need for successful house hunting. This will be offered in

Term: Michaelmas Term

Weeks: Weeks 1-5

Day and Time: Monday-Friday 12-1pm or 1pm- 2pm or 4-5pm or 5-6pm

### 2: Living Out Q&A sessions

In response to feedback we are offering termly **Living Out Q&A** sessions to College common rooms. An Advisor will come to college and be available to answer questions about living out from those currently living out and those preparing to live out. You can now book **Living Out Q&A** session:

Weeks: Weeks 1-8

Day and Time: Monday-Friday 12-1pm or 1-2pm or 4-5pm or 5-6pm

Book Now! Email [advice@ousu.ox.ac.uk](mailto:advice@ousu.ox.ac.uk).

Please let us know if you need any further information: <http://ousu.org/advice/>

## 8. OxPolicy Applications.

### OxPolicy 2016 and New Positions!

This year, OxPolicy is focused on two aims.

First, we aim to provide the **best possible platform** for students like yourself to learn how to get involved in policy research and to get your voice heard on policy issues that you care about most. Towards this end, we have **expanded our team of highly qualified post-graduate advisors** who will assist policy researchers in writing their papers, both in terms of style and substance.

Second, we want to grow our capabilities in becoming a **bridge** between students already active in policy debates and those not yet engaged. To achieve this, we will be **commissioning policy articles** for our blog as well as scouting out passionate Oxford postgraduate researchers who want to share their **research findings** with the wider Oxford community.

We are currently recruiting for the following Committee positions:

- Internal Officer
- College Representatives

- Policy Research Reporter
- Report Editor

The deadline for all applications is Wednesday 19th October at 23:59. Visit our website to find out more and apply: <http://www.oxpolicy.co.uk/services/committee-roles/>

Papers to be published

This term, we will be **publishing 4 policy papers** in the areas of Artificial Intelligence, Racial Bullying, Legal Pluralism and Diversity in state education. Look out for the related events!

New Projects

We are also excited to announce our **2 new projects**; the first tackling **sexual violence in universities**, the second examining the **finals gender gap in Oxford**.

We are now recruiting for researchers for the first project. Visit our website to find out more and apply: <http://www.oxpolicy.co.uk/services/research-team/>. We will be recruiting for the second project very shortly, so be sure to stay tuned!

We will be opening applications for Research Coordinators to carry out new research projects in 6th Week Michaelmas Term 2016.

Additionally, check out our **term card** below and put those dates in your calendar! Last but not least, **like our Facebook page** to stay up to date with all the exciting developments in OxPolicy: <https://www.facebook.com/oxpolicy/>

Have a great term ahead, and we look forward to seeing you at our events.

Best wishes,

The OxPolicy Committee

OXPOLICY TERMCARD, MT16

**Week 1:** APPLICATIONS OPEN for Researchers, Internal Officer, College Reps, Policy Research Reporter, and Report Editor

**Week 2:** OxPolicy SOCIAL Friday, 21st October, 7.30pm, The Wig and Pen (George Street)

**Week 4:** OxPolicy BONFIRE

**Week 5\*\*:** REPORT LAUNCH: Artificial Intelligence

**Week 6\*\*:** REPORT LAUNCH: Diversity in State Education

APPLICATIONS OPEN for Research Coordinators

**Week 7\*\*:** REPORT LAUNCH: Legal Pluralism

The exact dates, locations, and most importantly, distinguished speakers for each of the above events will be confirmed shortly.

## 9. McKinsey & Co: Management Consultancy Recruitment.

**[Nearest application deadline: Thursday 27 October, 2016 \(12 am midnight\)](#)**

Dear Oxford PhD Students and Scholars,

I hope you are settling in well to the new university year. As I am sure many of you are aware, the deadlines for applications to graduate schemes are drawing closer. I would therefore like to take this opportunity to invite you to consider applying to McKinsey & Company. McKinsey & Company is a leading management consultancy with 107 offices in 62 countries. All of these offices actively recruit top PhD talent from Oxford University and, in particular, value the education received from the degrees you are studying at your university very highly. If you would like to apply, or have further questions, please feel free to write to me with those at the email address listed below or visit our website. Our application deadline is **Thursday 27 October, 2016 (12am midnight)**.

This deadline is relevant for those wanting to apply for UK and rest of the world (please note that most of the US offices excluding New York, Boston and Stamford will not be screening applications as the main US deadline passed in July).

## INTERVIEW DATES:

Problem Solving Test (for London & Dublin candidates only): 15 November

First Round Interviews: 22, 23, 24 & 25 November in the London office

Final Round Interviews: Decided by host destination office (typically held around 2 - 4 weeks after the first round interviews)

## APPLICATION PROCESS:

How do I apply?

As mentioned during the workshops; the applications process needs to be completed online:

<http://www.mckinsey.com/careers/search-jobs/jobs/junior-associate-0037>

as we are not able to accept applications via email. \*\*\*If you can't find the office you are interested in on the above list, please use the Associate application link instead:

<http://www.mckinsey.com/careers/search-jobs/jobs/associate-0000>

Which position should I apply to?

If you are applying to the US, please select the **Associate** position. For Europe and London, please select the **Junior Associate** position (these are very similar roles). If you cannot find the office you are looking for please select the other job (either Associate or Junior Associate and we will correct it once screening the application).

The Junior Associate/ Associate Role is a Generalist Consultant role. We do offer specialist roles at our company, though these are rather open for people who have had significant work exposure at a given industry or very specific analytical skills. Given that, always recommend that you should start as a generalist as this position gives you exposure to various sectors and industries which ultimately enables you to gather more knowledge and skills.

You can of course choose to be staffed on specific types of projects that are more relevant to your background and education and in that way you can continue to develop your skills; should you decide after some time that you would like to move to the expert track you can always do that. From our experience though people who become generalists are in the end more fulfilled as they get to choose what they would like to do at certain points of their career as it's less limiting in a way.

How should I choose which offices I apply to?

When determining your office preferences please consider your local tie to the region. In the majority of cases you will need to speak the local language to business fluency and this may be tested at interview. There will be few exceptions to this rule - e.g. Middle East and Scandinavian offices do not require for the candidates to speak the local language, nonetheless you need to have strong ties to the region/ office in order for your application to be considered.

Please see here for information on our local offices including the types of work they focus on:

<http://www.mckinsey.com/global-locations>.

Can I apply for an Internship?

Unfortunately London office doesn't offer internships for PhDs. Most of other offices do, however, so if you would consider applying for an internship in another country, we would encourage you to apply by our deadline our upcoming deadline. Similarly to the full time position application, the process needs to be completed online. You need to be in your penultimate year of studies in order to be eligible to apply.

Are there any other options that allow me to get to know McKinsey better, if I am not able to complete an Internship?

Yes - absolutely! You can apply for our Insight Programme. Insight is an exclusive 3 day event in Austria offering students an insider's look into management consulting. This programme is designed for PhD & Post - Doc students and those on a prestigious scholarship within the UK. It is open to the students in the UK and Ireland. Students need to be due to complete their studies in 2017 or 2018. (\*\*\*)please note that we haven't started the registration process yet - emails with detailed information regarding application deadlines will be sent out in January only).

#### INTERVIEW PREPARATIONS:

- PREPARATIONS BEFORE THE CANDIDATES KNOW THE OUTCOME OF THE APPLICATION SCREENING:

We will run a Webex session on "Demystifying McKinsey Interviews" on Thursday 13 October at 14.00 GMT . Session will be led by one of our local consultants who will share some tips for interview preparation and also explain more about how our interviews are structured and what you can expect in general. If interested please join on the day using the below details.

#### Online Log in Details

- open the following link using Internet Explorer:

<https://mckinsey.webex.com/mckinsey/j.php?MTID=md63476af1da18c05dee174eb9e9825cb>

- enter your name, including surname, and email address and the meeting password: 'Mckinsey'. Then click 'join now'

- you will then need to dial in: UK +44-20-7149-7878

When prompted on the telephone, enter the meeting passcode: 15066490 followed by #. You will be then able to join in the conversation and ask questions. When on the webex, if you wish to ask a question you can type in the 'chat' box on the screen or press the button to 'put your hand up'. You will only be able to hear us if you dial in via phone using the provided details. There is no possibility of joining the audio via Webex - the virtual session is just for the purpose of sharing the presentation with you and using chat.

Alternatively if you are not able to join, please visit our website:

<http://www.mckinsey.com/careers/interviewing> where you can find tips for a successful interview, videos of example interview scenarios as well as practice problem solving tests and cases.

I would also recommend getting a brilliant book to help you practice cases: " Case in Point" :

[https://www.amazon.co.uk/Case-Point-Complete-Interview-Preparation/dp/0971015880/ref=sr\\_1\\_1?ie=UTF8&qid=1463405837&sr=8-1&keywords=case+in+point](https://www.amazon.co.uk/Case-Point-Complete-Interview-Preparation/dp/0971015880/ref=sr_1_1?ie=UTF8&qid=1463405837&sr=8-1&keywords=case+in+point).

A lot of students choose to pair up or meet in bigger groups with other people who are also interested in consulting career - practicing with other people is really beneficial as you can learn from each other.

- FURTHER PREPARATIONS (ONCE THE CANDIDATE HAS BEEN SELECTED FOR AN INTERVIEW):

As mentioned during our event last week, once the candidates have been selected for the interview; we will offer assistance in coaching along the way. All selected candidates will have the opportunity to:

1. attend our group case coaching workshops at the McKinsey London office (currently the sessions are scheduled for 14 November)
  2. have a one to one coaching sessions (either by phone or in person) with one of our consultants
- We always strongly advise our candidates that it's best to start preparing before they have the chance to attend the sessions so they can benefit fully from the time.

## About McKinsey & Company

McKinsey & Company is a place where you can problem solving for leading global clients, develop your talent and be part of a team that generates high-calibre ideas. It is also one of the few places where you can have immediate and direct contact with some of the world's top CEOs, social sector and public sector leaders and where you are encouraged to give your opinion. We pride ourselves on creating an environment that is able to attract, develop, excite and retain exceptional people like yourselves.

As one of the world's leading Management Consultancies, our goal is to provide distinctive and long-lasting performance improvements to our clients, who range from governments and multinationals to charities and entrepreneurial firms. Our work cuts across every business sector - from multimedia to energy, banking to retail, e-commerce to healthcare.

If you would like to find out more please visit: <http://www.mckinsey.com/about-us/who-we-are>

Yours faithfully,

Anna